



...it's easier than people think to accommodate employees...

Hiring Based on Ability

When Mohan S. Chohan needed to hire dependable and capable employees for Airvent Metal Products, his small manufacturing company in Brantford, Ontario, he chose to recruit using ableworks.ca.

Right away, Mohan found that the stereotypes associated with hiring someone with a disability were unfounded; and it only got better from there.

A pre-screened candidate and an ableworks.ca recruiter arrived for an interview where the same questions were asked of any potential candidate.

Mohan could tell that the recruiter and candidate were a team dedicated to fulfilling his company's needs. The recruiter's insight was instrumental in helping Mohan hire better; she made sure the company got the right fit.

Starting out, Mohan needed to make minor accommodations for his new employee, but he gained someone

who is talented and really wants to come to work every day. Best of all, the ableworks.ca recruiter helped Mohan until his employee was fully trained; at no cost. He sees the recruiter's role as helping the employer even more than the employee.

Today, the candidate he hired through ableworks.ca is his star employee and is always punctual.

Mohan wants other employers to know that it's easier than people think to accommodate employees because most people who have a disability are willing to accommodate you. And he feels his company is giving back to the local community in a way that shows immediate, tangible results: employees making progress and making a living.

Hiring through ableworks.ca was an excellent decision for Mohan because it addressed his hiring needs with support, training, and a focus on the candidates' capabilities.

"The pre-screening process used by ableworks.ca is leaps and bounds above some of the traditional staffing agencies. They send me more qualified people; that's what makes them invaluable."

– Mohan S. Chohan,
Executive Director
Airvent Metal Products

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ableworks.ca is a FREE job posting website and recruiting service that helps businesses in Hamilton, Niagara, Brant, Haldimand and Norfolk regions recruit and hire the right candidate who happens to have a disability.
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