

THE FACTS ABOUT HIRING PEOPLE WITH DISABILITIES

We know the misconceptions. That's why we're providing you with the facts about hiring an employee who happens to have a disability.

MISCONCEPTION: "THEY CAN'T DO THE JOB."

Only the wrong candidates can't do the job. We source and pre-screen only the right candidates for you based on their abilities. And employers report their employees with disabilities are absent **less often** than other staff.

MISCONCEPTION: "THIS SOUNDS EXPENSIVE."

It's not. Services are free and you can take advantage of unpaid work trials before making a decision. And most workers with disabilities do not require any special accommodations; when accommodations are necessary, most cost nothing.

MISCONCEPTION: "TRAINING TAKES LONGER."

Employers who used ableworks.ca told us their training costs were less than other employees because of the support we provide. We train and coach our candidates until you are satisfied they have learned the job.

MISCONCEPTION: "THEY ARE HARD TO SUPERVISE."

We make sure our candidates are well-trained. We help you understand the candidate's needs and job skills. We come on site to ensure a proper fit and a job well done. As one employer told us, "you take the weight off the employer's shoulders"

A DISABILITY IS NOT AN INABILITY

ableworks.ca is a FREE job posting website and recruiting service that helps businesses in Hamilton, Niagara, Brant, Haldimand and Norfolk recruit, hire and train the right candidate who happens to have a disability.



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