

HIRING PEOPLE WITH DISABILITIES: WHAT EMPLOYERS HAVE TO SAY

Finding the right employee is critical to your business; and people with disabilities are recruited for their *abilities* to do the job. Read about local employers who understand the business case.

NO COST TO THE EMPLOYER: “Because we’re a small municipality, the budget is not that great — so we would never have been able to do what we’ve been able to do with Joel if it weren’t for government money.”

~ **Janet Gore, Township of Hilliard / Thornloe, ON**

ON-THE-JOB TRAINING: “The beauty about it is that they have job coaches. So they have people who come in and work with the person. [And] he is dedicated to his job. I don’t worry about him not showing up. I don’t think he’s actually missed a day in two years. Even if he isn’t feeling the greatest, he is still here. He really just puts his head down, gets to work and does whatever we ask of him.”

~ **Scott Dargie, Paddy Flaherty’s, Sarnia, ON**

PRE-SCREENING: “We can hire better with this process because the recruiters have information we wouldn’t normally be able to obtain; they know the job seekers on a one-to-one basis. It’s their insight that helps us hire better. They make sure we get the right fit. And they are right there so their response and service has been very, very good.”

~ **Mohan S. Chohan, Airvent Metal Products, Brantford, ON**

IT’S NOT ABOUT THE DISABILITY: “They are not here because they have disabilities; they are here because they can do the job. They are always on time, they are punctual, they are always in a good mood and they do the job at hand. So why wouldn’t you want that person working for you?”

~ **Earl Misener, Spike’s Indoor Sports, London, ON**

Source: Ontario Ministry of Community and Social Services

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